



Blanche Nevile School

Communication Support Worker (CSW) ADVERT

MATERNITY COVER

Full-Time Post (would consider Part-Time)

Salary: Scale 5/6 (Points 12 to 20) - Depending on experience and qualifications

Full-Time Equivalent Salary: £33,609 - £37,793 (FTE = 36 hours)

Actual Hours per week: 32.50 (*the salary above will be pro-rated*)

Hours: Monday to Friday 8.30am to 3.30pm (with 30 minutes unpaid lunch break)

Weeks per year: Term time only + 1 (40 weeks). *The 40th week can be worked in term time by, e.g. supporting Breakfast Club / supporting Parents' Evenings.*

Start Date: January 2027

Blanche Nevile School for Deaf Children, North London

We are an exciting, innovative and successful provision for deaf children aged 3 - 16. The Primary school is co-located with Highgate Primary School and the Secondary school is co-located with Fortismere School, Muswell Hill.

This post is currently for working in the Secondary School. However, the expectation is that staff may also work in the Primary School.

We are looking for a Communication Support Worker with experience of supporting pupils with Special Educational Needs. The successful candidate will have:

- An understanding of deafness and other special needs (desirable)
- A qualification in /understanding of childcare
- BSL qualification (Level 3)
- Energy, enthusiasm and good communication skills
- A commitment to equal opportunities
- Experience in positive handling desirable
- Experience in intimate care desirable

We offer the best of both worlds through quality inclusion and small class specialist teaching, and have:

- Friendly, supportive staff
- A pleasant learning environment with a child centred approach
- Training opportunities including learning British Sign Language (BSL)
- Motivated and delightful students who are keen to learn

An informal visit to the school is warmly welcomed. For further information and an application pack please visit the school website on <https://blanchenevile.org.uk/Vacancies/> . For any queries, please contact Julia Chalfen at sbm@blanchenevile.org.uk

Closing date: 9.00am Friday 23rd October 2026

Interviews: W/C Monday 2nd November 2026



Blanche Nevile School

Safeguarding: Blanche Nevile School is committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and other third parties to share this commitment. Safer recruitment practice and pre-employment background checks will be undertaken before any appointment is confirmed following the validation of two relevant references for the post applied for. The successful candidate will be required to obtain an enhanced DBS Certificate prior to starting work.

As part of our commitment to safeguarding and promoting the welfare of children and young people, online searches and social media checks may be carried out on shortlisted candidates as part of the recruitment process. These checks are undertaken to identify any issues that may be relevant to a candidate's suitability to work with children and will be conducted in line with statutory guidance and data protection requirements.