



Blanche Nevile School

Communication Support Worker Person Specification

	Essential	Desirable
Education and Qualifications		
British Sign Language Stage 3 Qualification or above	✓	
English and Maths GCSE Grade C (or Equivalent)	✓	
Experience of working with children	✓	
Has CSW qualification or equivalent		✓
Two years' experience working with deaf students in an education setting		✓
Knowledge and Skills		
Demonstrates knowledge of Deaf people and the Deaf community	✓	
Has an understanding of the individual communication and language needs of Deaf children	✓	
Has an understanding of individual learning needs	✓	
Has experience in preparing and modifying materials	✓	
Demonstrates knowledge of supporting learning and teaching across the National curriculum	✓	
Demonstrates ability in spoken and written English	✓	
Has the ability to communicate voice to sign and sign to voice	✓	
Has experience of note taking, keeping records and writing reports	✓	
Attitude and Commitment		
Has empathy with pupils of differing abilities and backgrounds	✓	
Demonstrates a positive attitude to Deaf people and BSL – respect for needs and rights	✓	
Shows commitment to equal opportunities	✓	
Has good health and attendance	✓	
Demonstrates a willingness to work as a team	✓	
Is willing to undertake training	✓	